

REMOTE WORK POTENTIAL®

“Remote Work Potential®” allows you to assess your employees’ ability to adapt to new working conditions.



THE STRONG POINTS OF THIS TEST

- | ✓ Secure remote recruitment without costly mistakes
- | 🔍 Early detection of profiles suitable for remote working
- | ☀️ Prevention of psychosocial risks and isolation
- | ⚡ Save significant time by avoiding irrelevant interviews
- | 📊 Optimized collective performance in hybrid mode
- | ⚡ Autonomous teams committed to digital transformation



BENEFITS

Remote Work Potential® is the essential solution for **recruiters**, **HR managers**, **managers** and **consultants** wishing to **secure their remote work recruitment**, **anticipate the risks associated with hybrid work** and **optimize the engagement of remote employees**. This scientifically validated psychometric test allows for a **precise assessment of the behavioral, relational, personal and technical skills** necessary for performance in remote work.

Thanks to a comprehensive and predictive approach, you identify **individual strengths and weaknesses**, detect **factors of demotivation or isolation** and align your HR strategy with the concrete challenges of **digital transformation**. You benefit from a powerful decision-making tool to **filter candidates**, **coach your employees** and **strengthen organizational resilience** in a changing world of work.

Adopting **Remote Work Potential®** means integrating a **new generation HR tool**, capable of meeting the requirements of teleworking, hybrid or multi-site organizations. It also means choosing an **effective solution against recruitment errors**, **remote absenteeism** and **latent disengagement**, while strengthening the **employer brand**, **team cohesion** and **digital culture**.



PSYCHOMETRY

Test construction:

Questionnaire type: Normative

Number of questions: +480

Completion time: 20 to 40 minutes

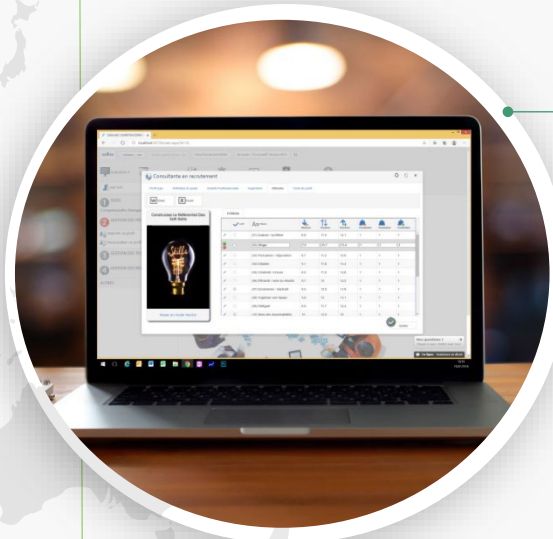
Test validation:

Double external validation

Internal validation, consistency

Loyalty

Reliability



Test available in



Includes 3 typical profiles: e-recruitment
/ e-collaborator / e-management

REMOTE WORK POTENTIAL®



DIMENSIONS AND CRITERIA EVALUATED

PROFESSIONAL DIMENSION

- **Personal organization** and independent time management
- **Critical Thinking** and Problem Solving at a Distance
- **Mastery of digital tools** to work efficiently
- **Adaptability** and flexibility in the face of changing contexts
- **Proactivity** and autonomy in mission management
- **Results-oriented** without direct supervision
- **decision-making** remotely

PERSONAL DIMENSION

- **Self-motivation** and remote engagement
- **Autonomy** and discipline in daily work
- **Management of psychosocial risks** linked to isolation
- **Resilience** in the face of unforeseen professional events
- **Work-life balance**

RELATIONAL DIMENSION

- **Clear and effective communication** remotely
- **Virtual collaboration** in a distributed team
- **Emotional intelligence** in a digital context
- **Conflict management** in online exchanges
- **Empathy** and listening in digital interactions
- **Sociability** in a virtual environment

TECHNICAL DIMENSION

Knowledge and know-how of the profession

