

“Risk®” assesses the criteria that can explain human dysfunctions in organizations and thus prevent industrial or production risks in companies .

THE STRONG POINTS OF THIS TEST

- ✓ Industrial safety reinforced by human reliability
- 🔍 Anticipation of risky behaviors before the incident
- 👤 Secure recruitment to protect your organization
- 📊 Scientific assessment of vigilance and resilience
- ⚡ Reliable profiles detected for strong critical teams
- ⚡ Safety culture transformed into a measurable competitive advantage

BENEFITS

RISK® is the benchmark solution for **HR managers , consultants , managers and prevention experts** who want to **anticipate human failures , secure their critical processes and develop a shared culture of vigilance** within their organization. This advanced assessment tool allows you to **objectify risk factors , personalize your action plans** and make **your human capital more reliable** at every level of your operational structure.

Thanks to a scientifically validated and comprehensive methodology, you accurately identify **behavioral vulnerabilities , areas of vigilance , resilience factors and security levers** for each employee or candidate. You thus transform your prevention challenges into real opportunities for **operational performance , quality , regulatory compliance , security innovation and organizational excellence** , by aligning individual behaviors with the reliability requirements of your sector of activity.

Investing in RISK® means choosing an innovative **prevention solution , designed to meet the strategic challenges of human risk management , targeted training , team reliability , continuous improvement , HSE compliance and security transformation** . It also guarantees **secure recruitment , optimization of training investments and a safer, more resilient and efficient organization** .

PSYCHOMETRY

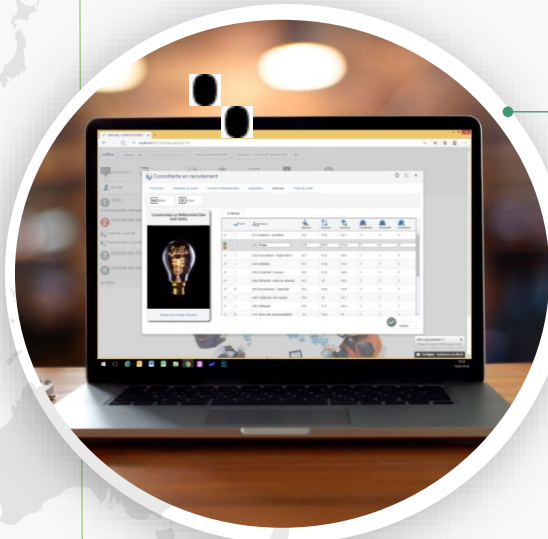
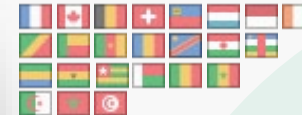
Test construction:

Pack; Human Resources
Questionnaire type: Normative
Number of questions: 250
Completion time: 30 minutes

Test validation:

Double external validation
Internal validation, consistency
Loyalty
Reliability

Test available in



600 job descriptions
included





DIMENSIONS AND CRITERIA EVALUATED

PROFESSIONAL DIMENSION

- **Stress resistance** and maintaining **efficiency under pressure**
- **Observation** and **detection of critical details** in the activity
- **Constant concern for quality** in renderings
- **Rigor in the application of** operational procedures
- **Safety awareness** and compliance with established **guidelines**
- **Technical control** and **systematic verification** of actions
- **Anticipation of** potential problems and preventive management
- technical and regulatory **knowledge**

RELATIONAL DIMENSION

- **Ability to clearly report** facts and incidents
- **Active listening** and **availability** in professional exchanges
- **Effective communication** of critical or sensitive information

TECHNICAL DIMENSION

Knowledge and know-how of the profession

PERSONAL DIMENSION

- **Accuracy**, **care** and **thoroughness** in the performance of tasks
- **Professionalism** and **commitment** to one's duties
- **Initiative** and controlled **autonomy**
- **Constant vigilance** and attention to weak signals
- **Respect for ethics** and **professional values**

