PSYCHOMETRICS · SIGMUND

COGNITIVE ABILITY TEST

Logical, intuitive, numerical, verbal and reading intelligence, across 500 questions.



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THE SOLUTION TO SEE INTELLECTUAL POTENTIAL BEYOND THE RESUME

Aptitudes® explores five forms of intelligence (logical, intuitive, numerical, verbal, reading) instead of returning a single IQ score. It shows where reasoning is strong and where it thins out, which matters when a role demands analysis, synthesis or fast grasp of written material.

What is it used for? Assess potential for a demanding role, compare profiles for internal mobility, or document a development review with a reasoning profile.



01 **HR managers**
Look past qualifications at reasoning capacity

02 **Recruiters**
Compare profiles on five intelligence types

03 **Mobility teams**
Match reasoning strengths to a target role

04 **Consultants**
Document a potential review with evidence

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WHAT THIS TEST CHANGES FOR YOU.

Five forms of intelligence, scored separately instead of collapsed into one IQ figure.

01

Logical intelligence

Deduction, sequencing and structured problem solving.

02

Intuitive intelligence

Pattern recognition and grasp of a situation before analysis.

03

Numerical intelligence

Comfort with figures, quantities and numerical reasoning.

04

Verbal intelligence

Precision in wording, meaning and verbal reasoning.

05

Reading ability

Speed and accuracy in taking in written material.

06

Breadth of measure

500 questions across the spectrum, not a single score.

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NORMATIVE APPROXIMATELY · 500 QUESTIONS · ~70 MINUTES

DIMENSIONS & CRITERIA ASSESSED

5 dimensions assessed.

01 LOGICAL INTELLIGENCE

02 INTUITIVE INTELLIGENCE

03 NUMERICAL INTELLIGENCE

04 READING ABILITY

05 VERBAL INTELLIGENCE

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RESULTS YOUR HR TEAM CAN USE IMMEDIATELY.

After the assessment, SIGMUND turns answers into concrete markers to recruit, compare and prepare the interview. An AI-based assistant, available as a chatbot, also helps you interpret the results and move to action.



01

Scores and reference profile

A competency report with detailed scores, self-assessment and comparison against the expected profile.

02

Report that fits the need

From the full report to the short summary, depending on the level of detail the recruiter or manager needs.

03

Clear visualisations

Radar charts, histograms and comparisons to spot strengths and development areas at a glance.

04

Action guides

Interview questions and tailored follow-up tracks to dig deeper and prepare next steps.

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SCIENTIFIC RELIABILITY

A test built to support hiring, assessment and development decisions.

500
QUESTIONS

5
DIMENSIONS

~70 minutes
COMPLETION TIME

VALIDATION

- **Independent external validation**
  Internal validation and consistency
- **Reliability and stability**
  Consistency of answers and scales
- **Job knowledge**
  500+ job-specific knowledge questionnaires

AVAILABLE IN

More than 10 languages

French · English · German · Spanish and more

Contact our team for a demo: service@sigmund.net

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