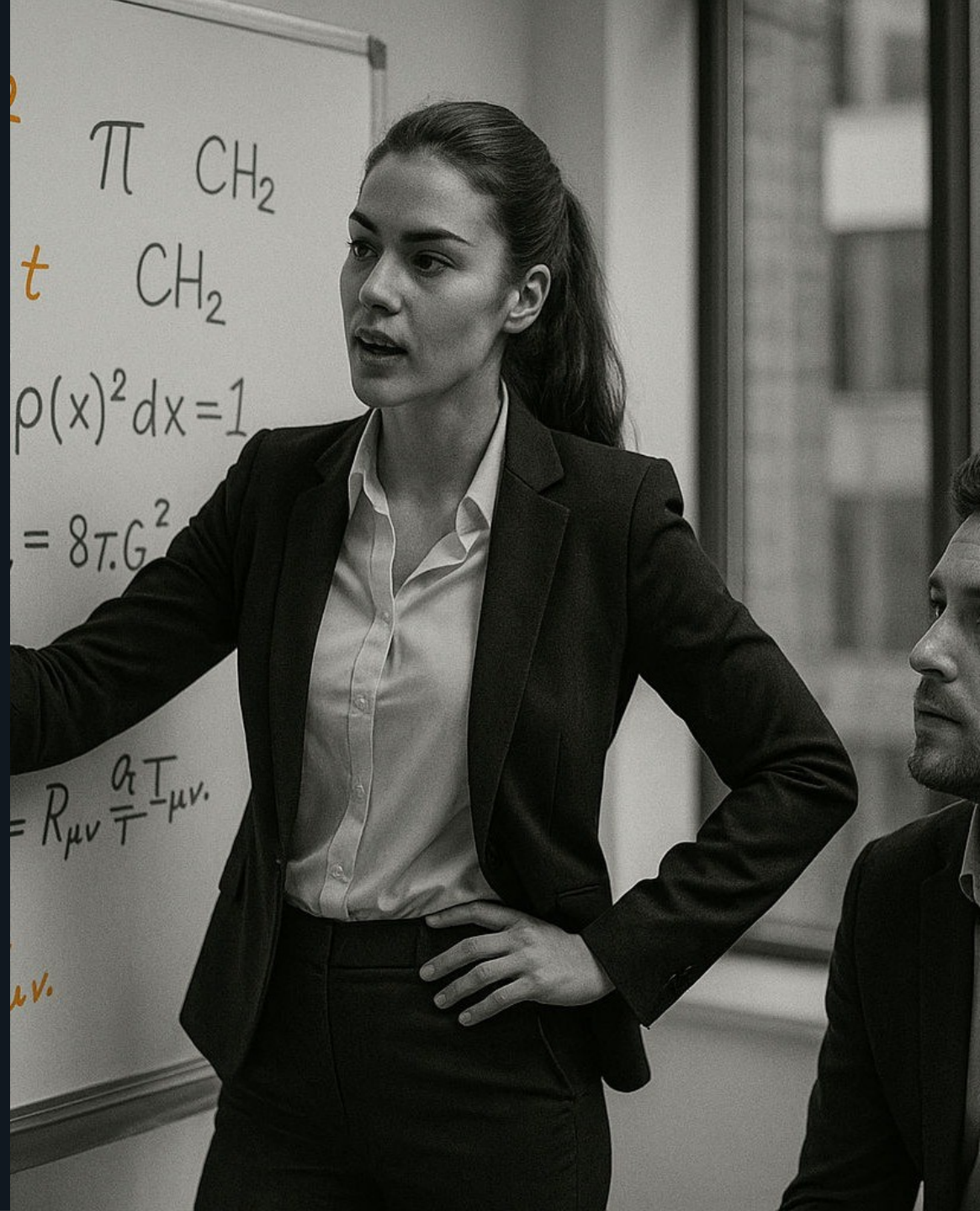
PSYCHOMETRICS · SIGMUND

PREMIUM APTITUDES®

Memory, reasoning, numeracy and comprehension, scored in 20 to 40 minutes.



© 2026

THE SOLUTION TO MEASURE COGNITIVE HEADROOM, NOT RESUMES

AptitudesPro Premium® scores memory and concentration, verbal and non-verbal reasoning, mental arithmetic and reading comprehension on one scale for every candidate. It answers a question an interview cannot: how much cognitive headroom does this person have for the complexity of the role?

What is it used for? Sort high-volume applications, test the reasoning load of a technical role, or support a promotion to a post with wider scope.



01 **HR managers**
Add a cognitive measure to the hiring decision

02 **Recruiters**
Sort large pools on comparable scores

03 **Assessment teams**
Test reasoning load against job demands

04 **Mobility teams**
Check headroom before a wider remit

© 2026 · SIGMUNDTEST.COM

WHAT THIS TEST CHANGES FOR YOU.

Four dimensions, one comparable profile per candidate, whatever their background.

01

Memory & focus

Memory skill, concentration and the ability to hold data.

02

Reasoning & logic

Verbal and non-verbal logic, problem solving and analysis.

03

Numerical skills

Mental arithmetic, numerical reasoning and quantity handling.

04

Comprehension

Reading speed, writing, spatial skill and sorting.

05

Normative scoring

Every candidate is placed on the same scale, not ranked alone.

06

Format

About 140 questions, 20 to 40 minutes, four languages.

© 2026 · SIGMUNDTEST.COM

NORMATIVEEVALUATES · ~140 QUESTIONS · 20 TO 40 MINUTES

DIMENSIONS & CRITERIA ASSESSED

15 criteria across 4 dimensions.

01 MEMORY & CONCENTRATION

3 CRITERIA

- **Memory** Skill
- **Concentration** Ability
- **Data** Collation

02 REASONING & LOGIC

4 CRITERIA

- **Verbal** Logic
- **Non-Verbal** Logic
- **Problem** Solving
- **Analytical** Skills

03 NUMERICAL & MATHEMATICAL SKILLS

4 CRITERIA

- **Mental** Arithmetic
- **Numerical** Reasoning
- **Mathematical** Skills
- **Quantity** Management

04 COMPREHENSION & ORGANISATION

4 CRITERIA

- **Speed Reading** and Comprehension
- **Writing** Skills
- **Spatial** Skills
- **Sorting** and Organisation

© 2026 · SIGMUNDTEST.COM

RESULTS YOUR HR TEAM CAN USE IMMEDIATELY.

After the assessment, SIGMUND turns answers into concrete markers to recruit, compare and prepare the interview. An AI-based assistant, available as a chatbot, also helps you interpret the results and move to action.



01

Scores and reference profile

A competency report with detailed scores, self-assessment and comparison against the expected profile.

02

Report that fits the need

From the full report to the short summary, depending on the level of detail the recruiter or manager needs.

03

Clear visualisations

Radar charts, histograms and comparisons to spot strengths and development areas at a glance.

04

Action guides

Interview questions and tailored follow-up tracks to dig deeper and prepare next steps.

© 2026 · SIGMUNDTEST.COM

SCIENTIFIC RELIABILITY

A test built to support hiring, assessment and development decisions.

~140

QUESTIONS

4

DIMENSIONS

20 to 40 minutes

COMPLETION TIME

VALIDATION

- **Independent external validation**
  Internal validation and consistency
- **Reliability and stability**
  Consistency of answers and scales
- **Job knowledge**
  500+ job-specific knowledge questionnaires

AVAILABLE IN

More than 10 languages

French · English · German · Spanish and more

Contact our team for a demo: service@sigmund.net

SIGMUNDTEST.COM →

© 2026 · SIGMUNDTEST.COM · 06