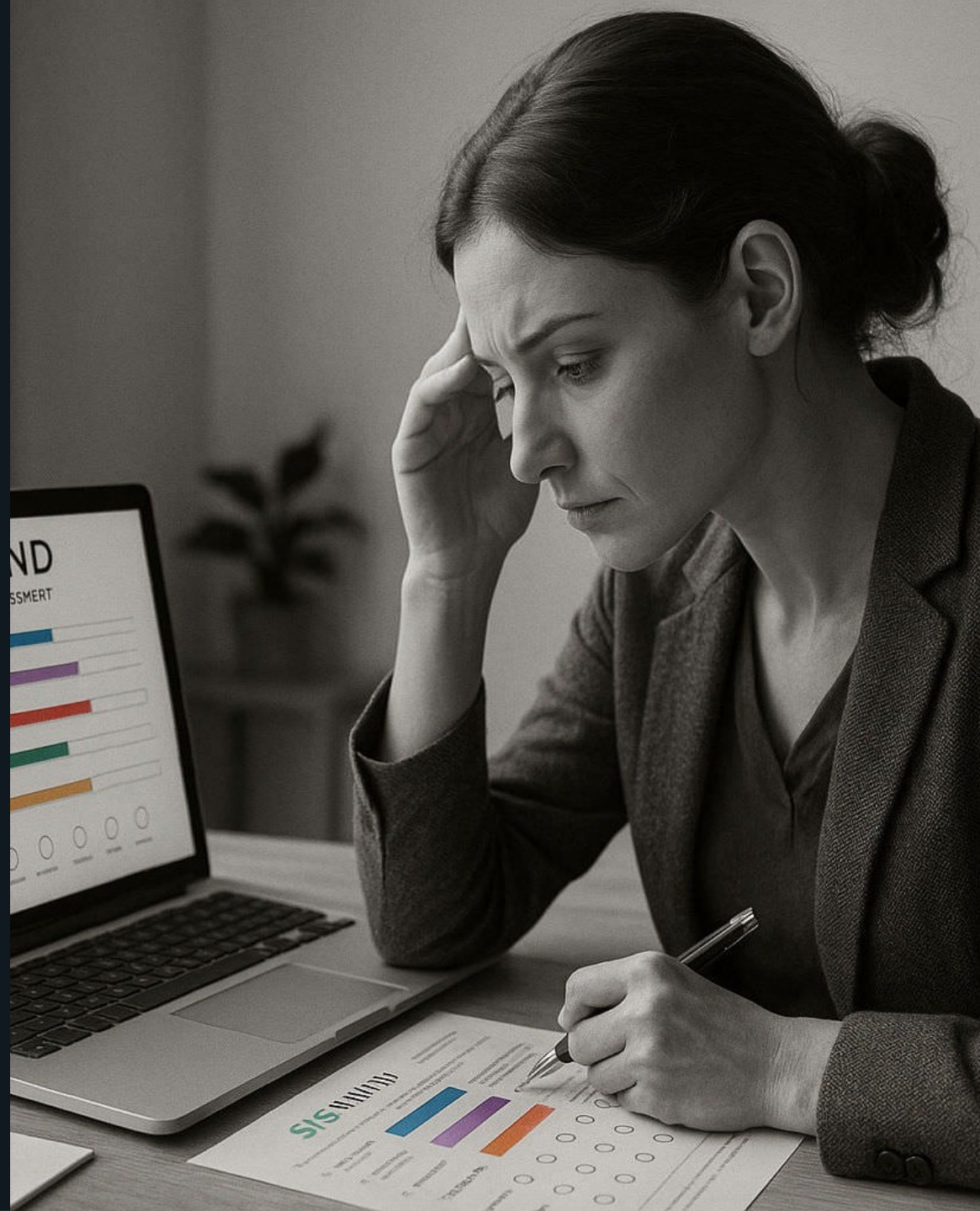
PSYCHOMETRICS · SIGMUND

PRO PERSONALITY®

Jungian type preferences and how they play out at work, mapped in about 20 minutes.



THE SOLUTION TO READ WORK PREFERENCES BEFORE HIRING

Personality Pro® measures the four Jungian preference pairs: where energy comes from, how information is taken in, how decisions are made, how work is organised. The four combine into a readable type profile, so you see how a candidate will communicate and structure their work before the first team meeting.

What is it used for? Screen for fit with a role and a team culture, prepare a coaching cycle, or explain a clash of working styles between two colleagues.



01 **Recruiters**
Read communication and decision style upfront

02 **HR managers**
Anticipate fit with the team and its manager

03 **Coaches**
Base a coaching cycle on type preferences

04 **Team leaders**
Explain friction between working styles

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WHAT THIS TEST CHANGES FOR YOU.

Four preference pairs that explain how someone works, decides and communicates.

01

Energy orientation

Extraversion or introversion: where energy is drawn from and spent.

02

Perception mode

Sensing or intuition: how information is collected and read.

03

Decision criteria

Thinking or feeling: what weighs in a professional judgement.

04

Lifestyle

Judgement or perception: how work and time are organised.

05

Type profile

The four pairs combine into a readable, MBTI-style type.

06

Ipsative format

About 150 questions, 20 minutes, available in four languages.

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IPSATIVE · ~150 QUESTIONS · ~20 MINUTES

DIMENSIONS & CRITERIA ASSESSED

10 criteria across 5 dimensions.

01 ENERGY ORIENTATION

2 CRITERIA

Extraversion

Introversion

02 PERCEPTION MODE

2 CRITERIA

Sensing

Intuition

03 DECISION CRITERIA

2 CRITERIA

Thinking

Feeling

04 LIFESTYLE

2 CRITERIA

Judgment

Perception

05 TECHNICAL SKILLS

2 CRITERIA

Corporate strategy and planning

Financial management and performance analysis

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RESULTS YOUR HR TEAM CAN USE IMMEDIATELY.

After the assessment, SIGMUND turns answers into concrete markers to recruit, compare and prepare the interview. An AI-based assistant, available as a chatbot, also helps you interpret the results and move to action.



01

Scores and reference profile

A competency report with detailed scores, self-assessment and comparison against the expected profile.

02

Report that fits the need

From the full report to the short summary, depending on the level of detail the recruiter or manager needs.

03

Clear visualisations

Radar charts, histograms and comparisons to spot strengths and development areas at a glance.

04

Action guides

Interview questions and tailored follow-up tracks to dig deeper and prepare next steps.

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SCIENTIFIC RELIABILITY

A test built to support hiring, assessment and development decisions.

~150

QUESTIONS

5

DIMENSIONS

~20 minutes

COMPLETION TIME

VALIDATION

- **Independent external validation**
  Internal validation and consistency
- **Reliability and stability**
  Consistency of answers and scales
- **Job knowledge**
  500+ job-specific knowledge questionnaires

AVAILABLE IN

More than 10 languages

French · English · German · Spanish and more

Contact our team for a demo: service@sigmund.net

SIGMUNDTEST.COM →

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